

randstad intelligence series for candidates.

language jobs in greece: spotlight on the myths & facts of language jobs.

22.02.22

alexandros batsas, business specialty manager
parisatis katiridou, talent acquisition specialist

agenda.

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randstad



multilingual specialty.

the name behind the face



mirela lykari
senior talent acquisition specialist



daphnee stephanaki
senior talent acquisition specialist



nikos perrakis
talent acquisition specialist



alex batsas
business specialty manager



parisatis katiridou
talent acquisition specialist



& the face behind the name.



dionysia angelopoulou
junior talent acquisition
specialist



georgia eleftheriadou
junior talent acquisition
specialist



george vogiatzis
junior talent acquisition
specialist



angeliki ouzounaki
talent acquisition sourcer

randstad multilingual specialty

our mission.

randstad launched in 2017 a new specialty, called **multilingual**, a unit fully specialized in recruiting candidates that share a common characteristic;

all speak an additional **language** next to english and/or greek.

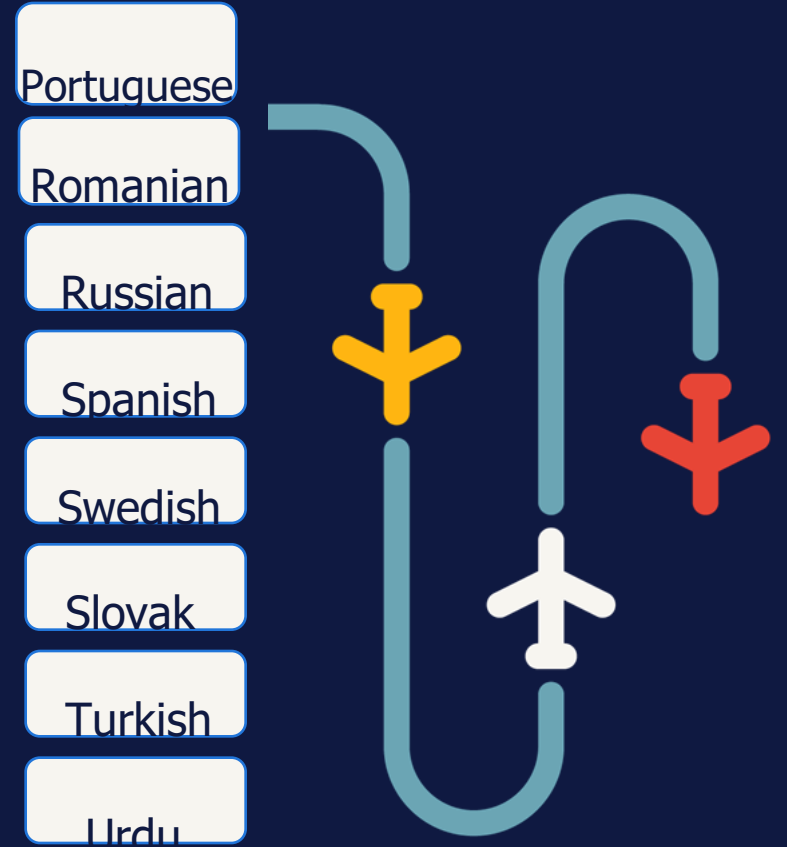
we strive for the opportunity to create the perfect match between our clients & multilingual talents that are **based in greece** & seek new job opportunities or that are positive in **relocating** to greece.



randstad multilingual our cycle.



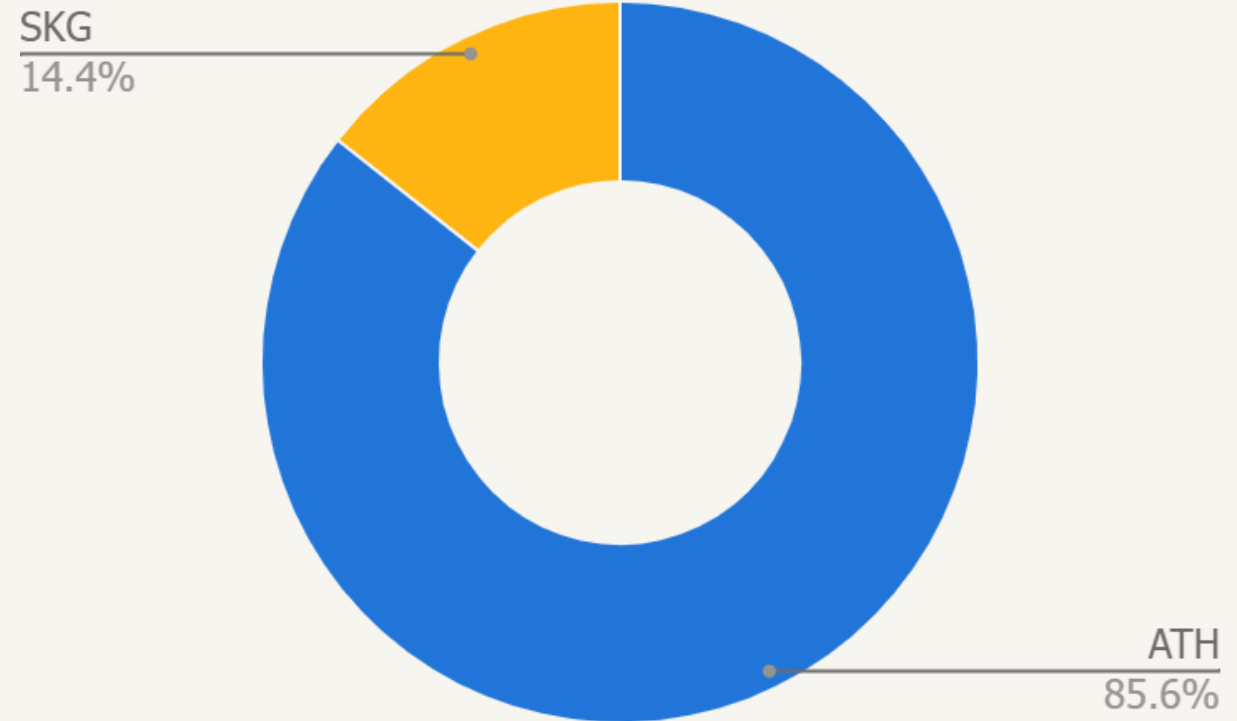
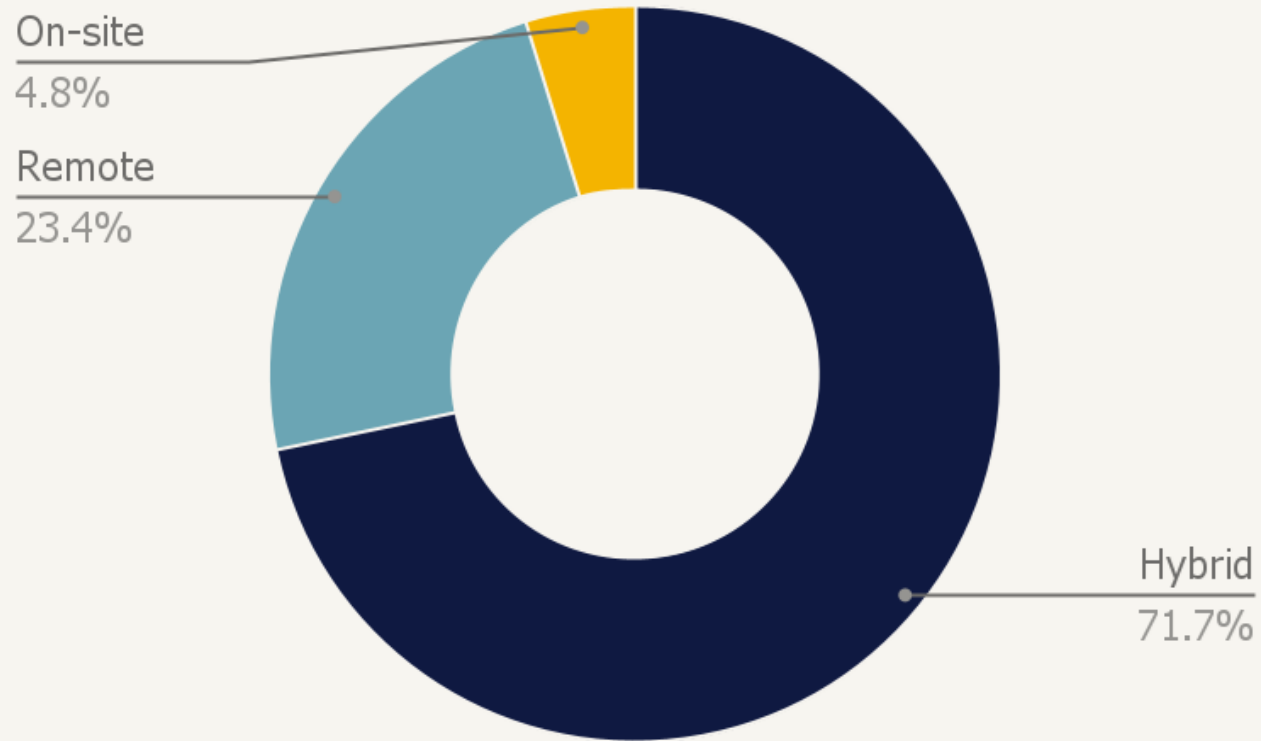
what language do you speak?



challenge accepted.

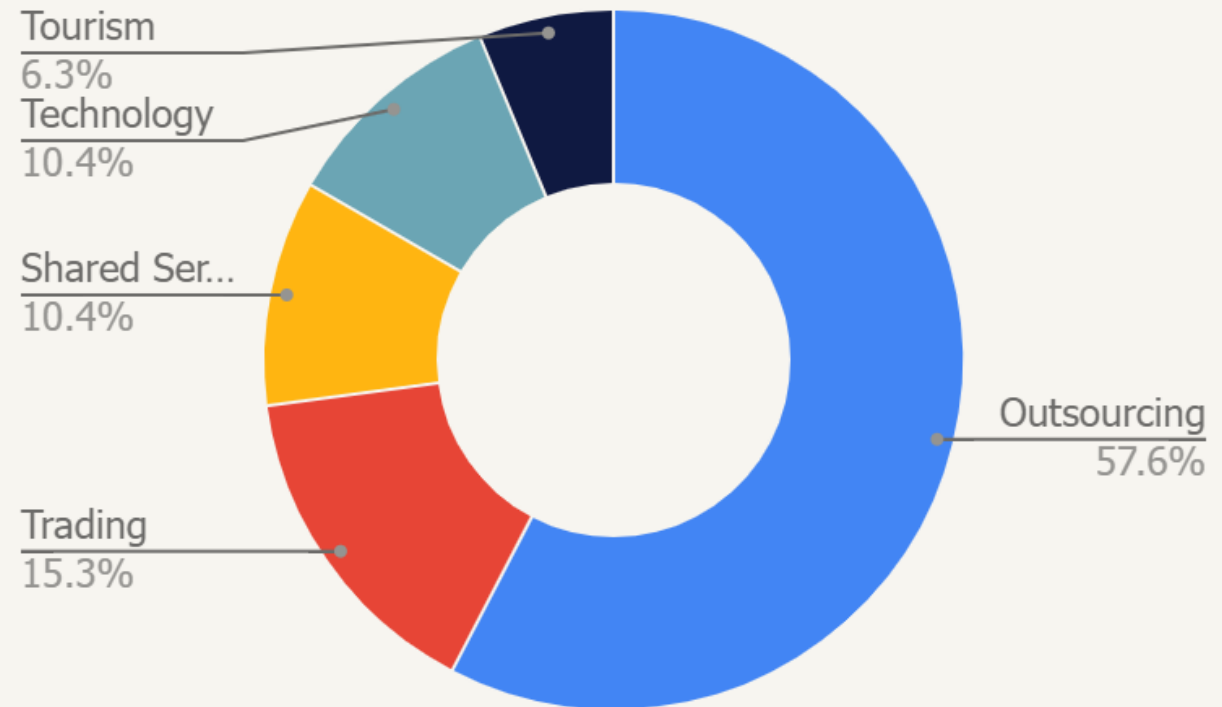
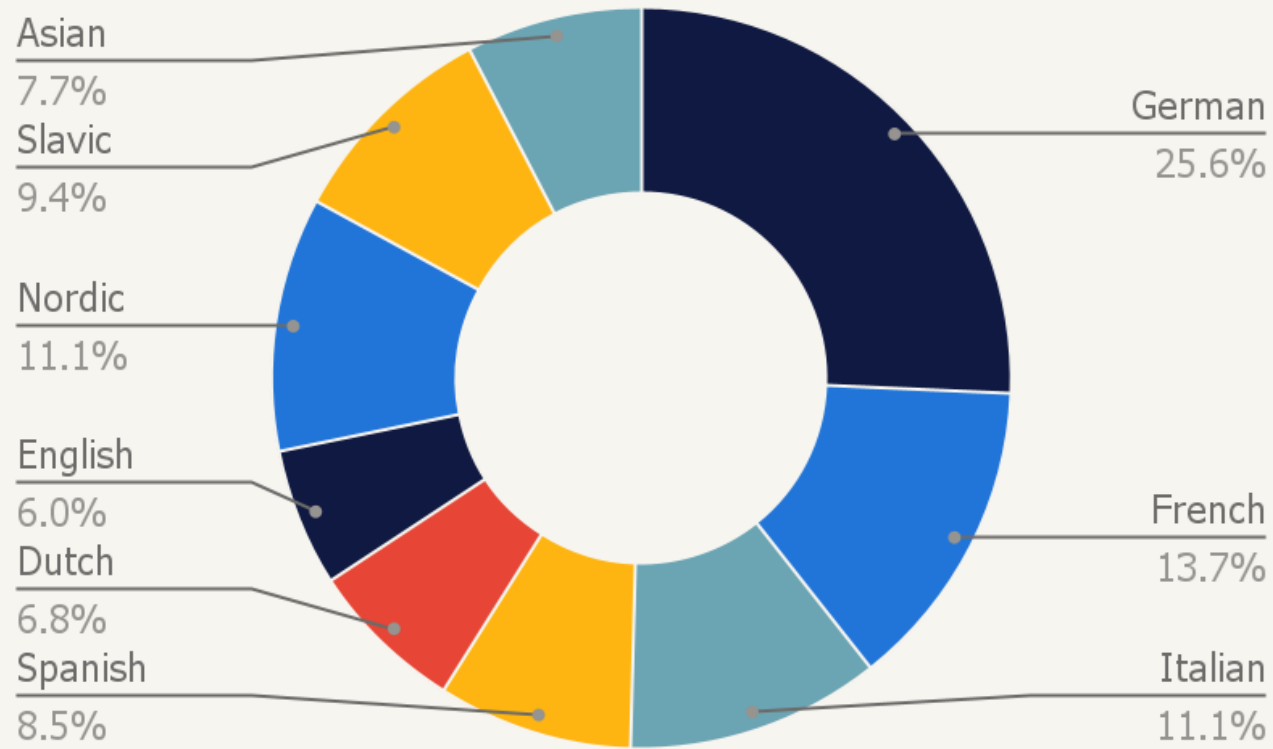
multilingual

greek market hr trends - working model & location.

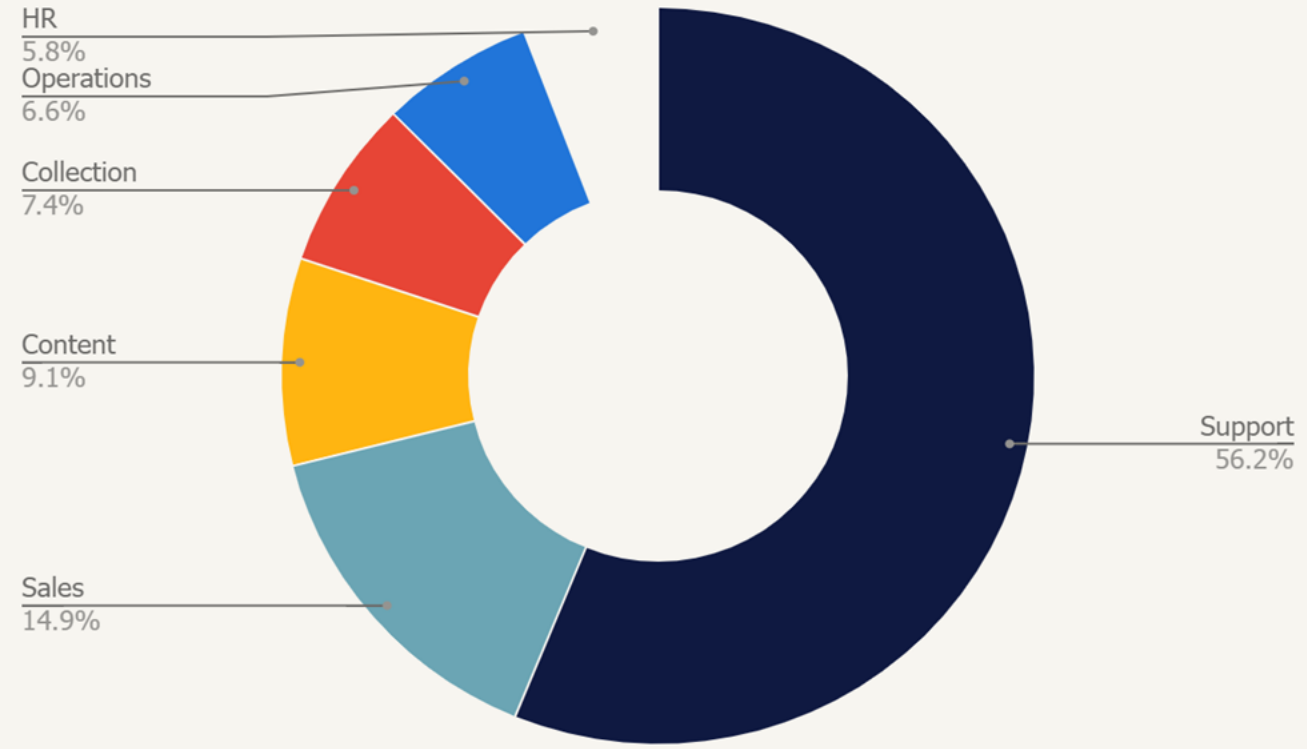
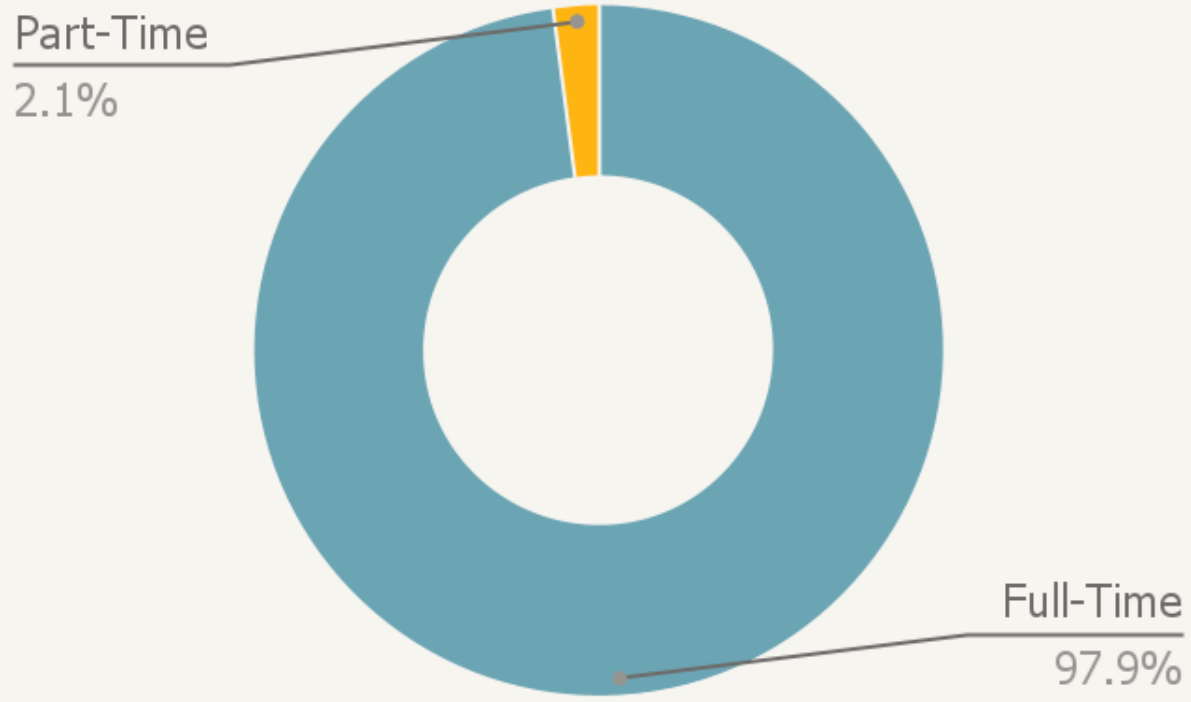


multilingual

greek market hr trends - languages & industries.



multilingual greek market hr trends - type & roles.



multilingual
our candidates.



am I eligible to apply?



the perfect "match".

- bilingual candidates
- greek expats
- foreigners living in greece or willing to relocate here
- undergraduates or graduates in language-related faculties
- foreign languages teachers or translators
- erasmus participants



language jobs & candidates



myths & facts.

myth or fact?



there is no potential for professional growth
in language jobs.

it's a myth.

- outsourcing is a booming industry
(remember the pie)
- almost 100% of the leadership, managerial roles are result of internal promotions



myth or fact?



language jobs promote diversity,
equity & inclusion -
multiculturalism in the workplace.

it's a fact.

- multilingual hubs consist of employees from many different nationalities
- even working remotely; you broaden your horizons by interacting with colleagues with whom you share different cultures & values
- no discrimination, successful record of placing candidate from various ages, seniorities & academic or professional backgrounds



myth or fact?



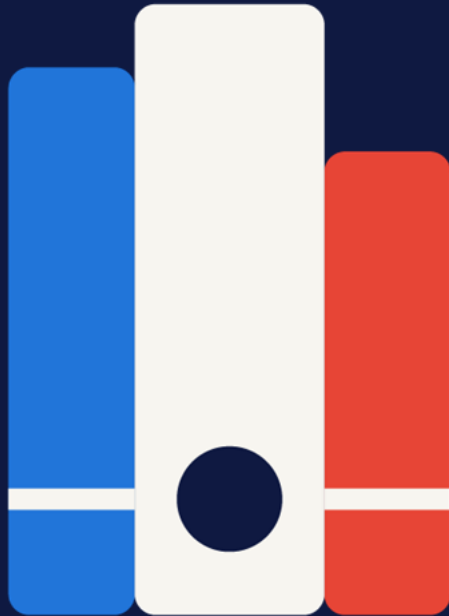
call center experience might
be perceived negatively by a
future employer.

it's a myth.

- multilingual call center positions are well-known roles for the transferable soft & hard skills that someone can develop by pursuing them
- being employable remains the top prerequisite in the greek market; a call center does not jeopardize your career orientation
- skillset: resilience, active listening, communication, adaptability, digital literacy, crm &/or erp systems' knowledge



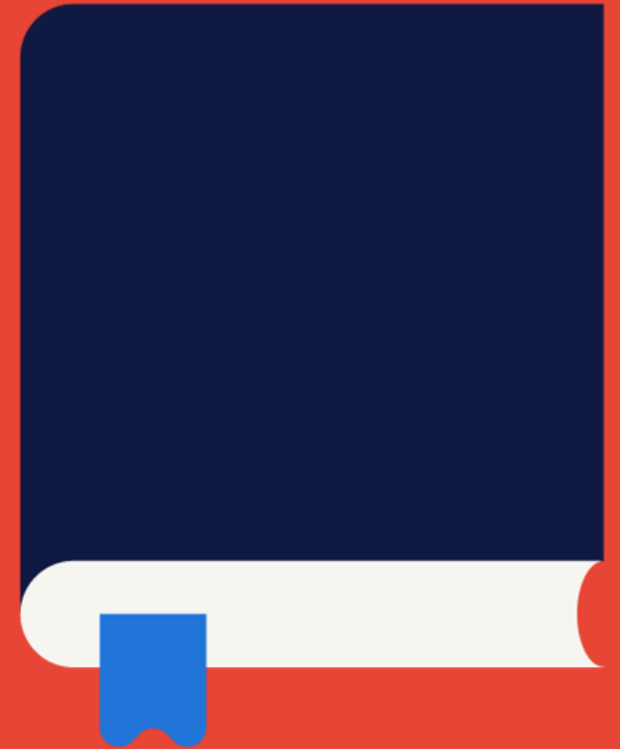
myth or fact?



language jobs require a specific academic background.

it's a myth.

- academic background (specific or not) is not required in the majority – grab the chance
- do not limit yourself – redeployment is a real case scenario (e.g. from operations to hr or marketing)



myth or fact?



only tech-savvy candidates
can fit in language jobs.

it's a myth.

- technology is everywhere, language jobs are no exception, especially since many of them are considered as technical support roles
- candidates with limited tech knowledge can still be involved in the recruitment process as all employers offer informative & extensive training



myth or fact?



applying for a language job via
randstad really makes a difference.

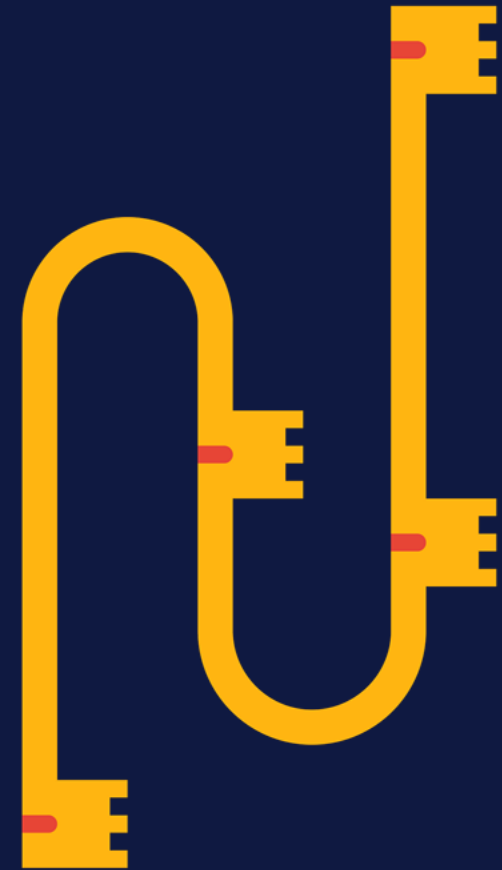
it's a fact.



randstad
greece



consists of
9 multilingual
recruiters



it's a fact.



randstad
greece



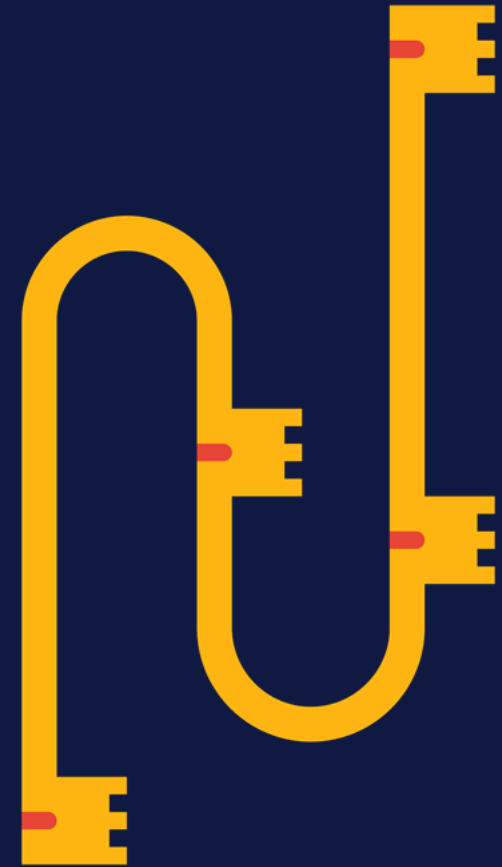
consists of
9 multilingual
recruiters



conducting around 1000
interviews per month



serving more than
10 partners



it's a fact.



randstad
greece



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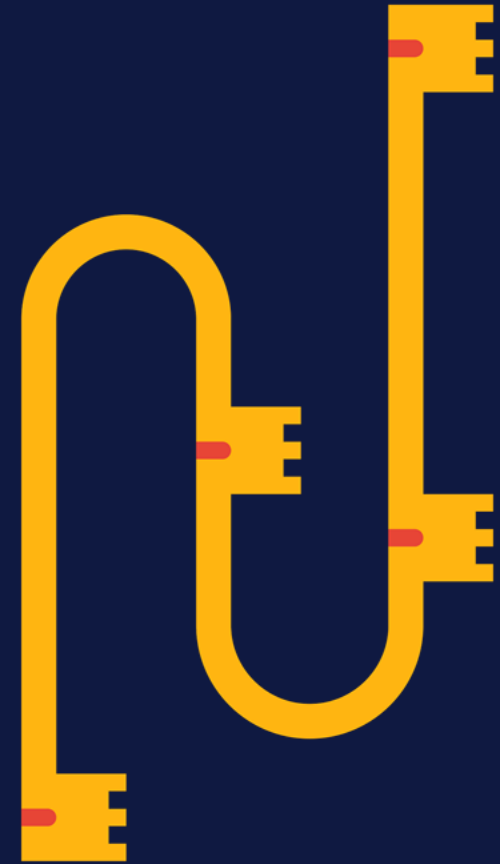
serving more than
10 partners



has successfully
supported more than
500 candidates in 2021



finding a
language job
in greece.



tips & tricks when applying with randstad.

customize your CV giving emphasis on your language skills

practice your language skills before the language evaluation

checkout the proposed company's website as well as the job description

remain accessible to your consultant throughout the journey of your candidacy

it's interview time; don't forget that soft skills are always an ace up your sleeve

feedback is always valuable; post placement communication is what give us the edge



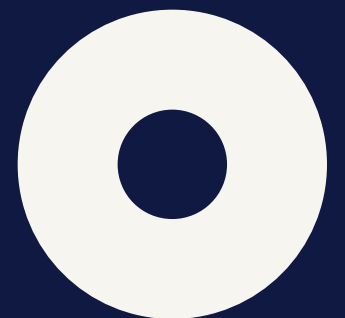
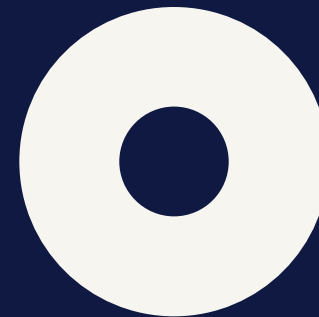
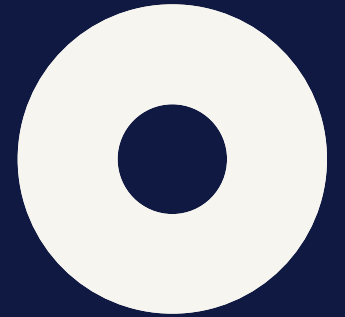
grazie!

thank you!

merci!

vielen dank!

gracias!



randstad

human forward

