#### a 'relocation' guide to your next career step. destination: greece



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## randstad



## multilingual specialty.

#### the face behind the name.













nikos perrakismirela lykaristefanos tsamparasregina dailianalent acquisition specialisttalent acquisition specialisttalent acquisition specialisttalent acquisition specialist



lydia petsa talent acquisition specialist





marios oikonomopoulos talent acquisition specialist



talent acquisition sourcer



Athena Diamantopoulou talent acquisition sourcer



# randstad multilingual specialty our mission.

randstad launched in 2017 a new specialty, called multilingual, a unit fully specialized in recruiting candidates that share a common characteristic;

all speak an additional language next to english and/or greek.

we strive for the opportunity to create the perfect match between our clients & multilingual talents that are **based in greece** & seek new job opportunities or that are positive in **relocating** to greece.



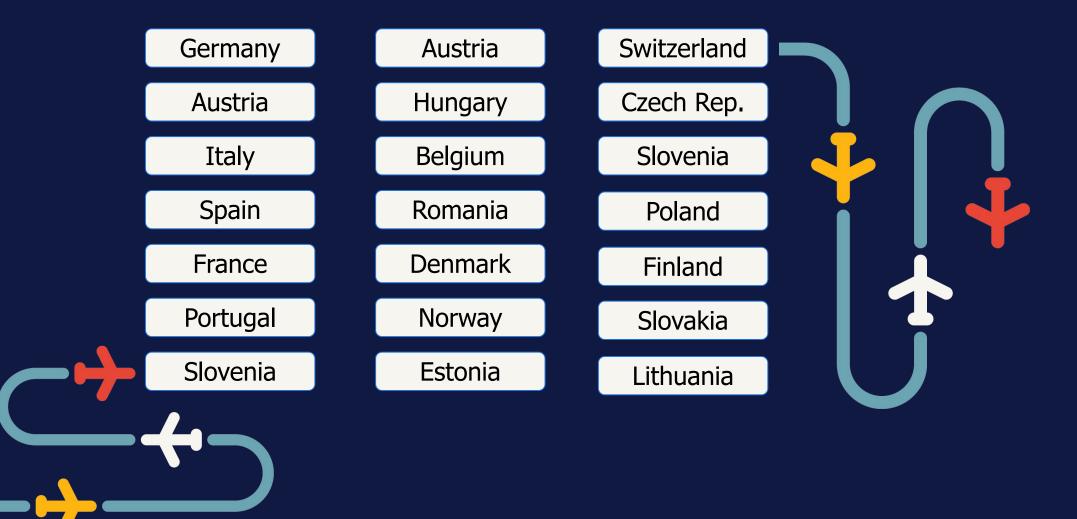
## multilingual our candidates.

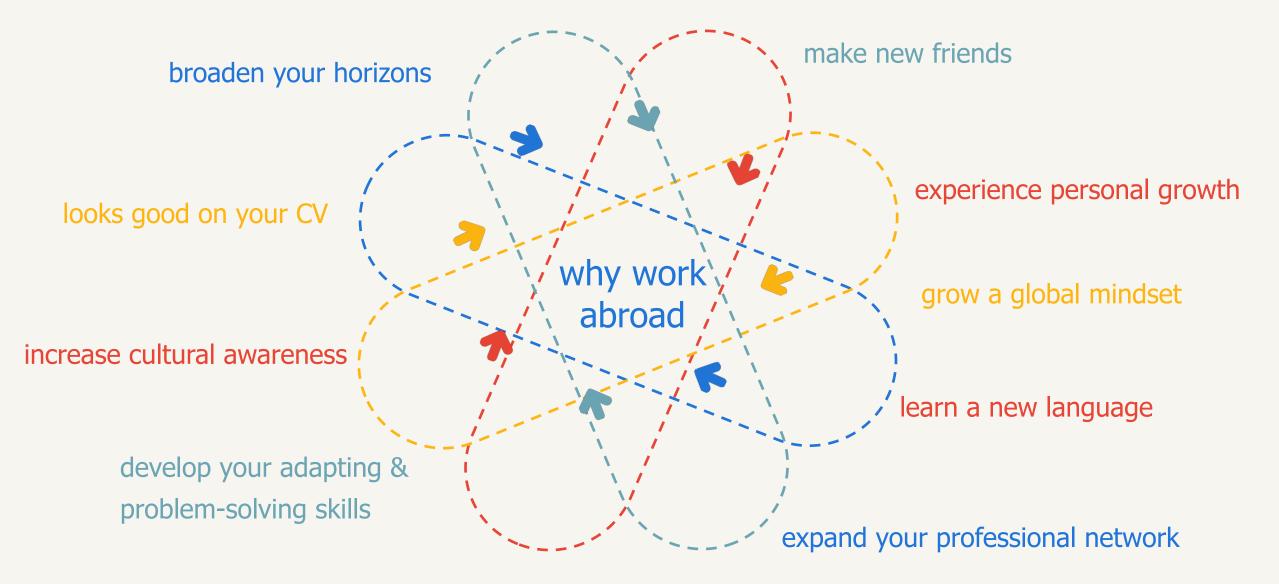
## who can apply?

#### the perfect "balance"



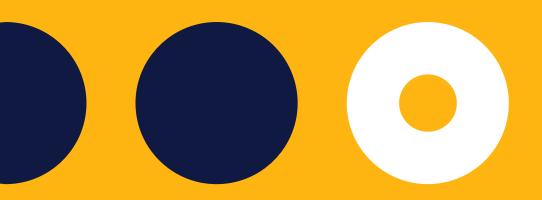
#### where are you from?





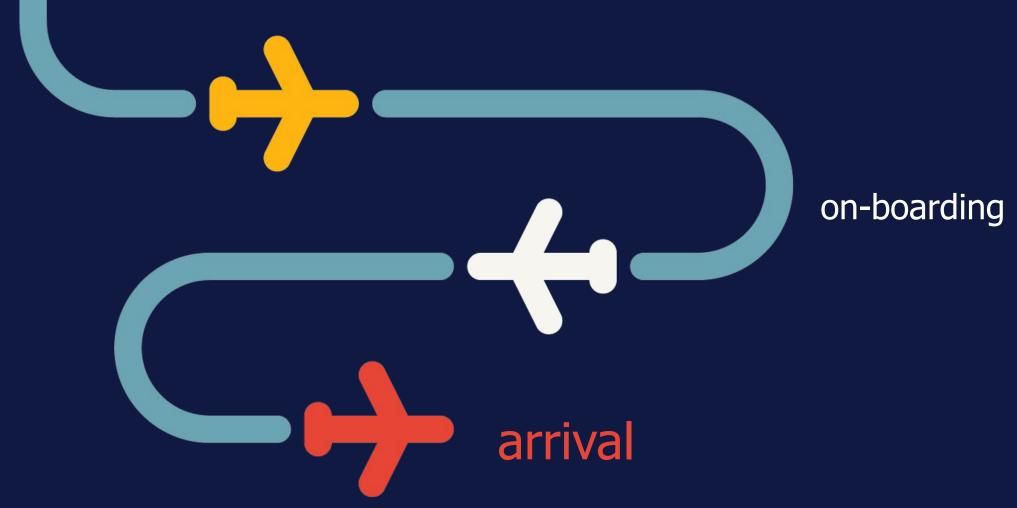
## relocation.







#### prior to your departure



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#### prior to your departure.



#### relocation process

#### prior to your departure.

create an english cv & reach out to Randstad go through the interview process with Randstad who submits your CV to the client

apply for your birth certificate

upon successful selection, prepare yourself mentally and financially for the relocation

an interview with the client is arranged

job offer is sent and the onboarding process starts

time to fly!

## relocation process





## on-boarding.

hiring

application

provide necessary documents & the process of receiving your Greek documents begins

> get in touch with the IT department for equipment delivery

#### unboxing the relocation package.



## relocation process









arrival.

 $\mathbf{Y}$ 

reception of equipment (if transportation with taxi from the training is remote) the airport to the hotel open a greek account & get in touch with real estate agency ready to work & enjoy Greece!

## working in greece

# 

#### salary & benefits.





700€ monthly gross basic wage in Greece





900-1500€ monthly gross salary range of multilingual vacancies

percentage change in relation with the lowest salary in Greece.

English, Italian, French, Spanish, Slavic vacancies - remote	27%
German, Dutch, Asian & Nordic vacancies - remote	83%
English, Italian, French, Spanish, Slavic vacancies - on-site/hybrid	47%
German, Dutch, Asian & Nordic vacancies - on-site/hybrid	96%

#### extra monetary benefits.



x14 salaries annually

allowance for 20 annual leave days

> extra allowance for remote work

> > © Randstad | 22

#### other benefits offered.



## but why greece?











#### ATHENS MARATHON. THE AUTHENTIC A Ф Е Т Н Р I А 🔄 S Т А Р Т



## destination: greece.



Greek nightlife

## frequently asked



## questions.

#### frequently asked questions.



Will there be someone to guide me when I arrive in Greece?	I will travel with my family/partner, are the expenses covered for them too?	How often do we get paid in Greece?
How much money should I have upfront in order to make it for the first days until I get my first payslip?	Is the training a "trial period" or do we get paid?	What is the process if I decide to return back to my country?



## thank you!



## vielen dank!

## gracias!



## randstad

# human forward

