

A photograph of three business professionals sitting around a wooden conference table. On the left, a man in a dark suit and tie is smiling. In the center, a woman with blonde hair is looking towards the right. On the right, another woman with dark hair is laughing. The background is a blurred office setting with large windows.

randstad intelligence series  
for candidates.

accounting & finance job profiles  
that are in high demand.

spotlight on the current  
needs of the greek market.

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 randstad

# agenda.

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# finance & accounting jobs.

- financial analyst
- commercial finance analyst
- financial planning & analyst
- accountant, AP, GL, AR
- auditor
- financial consultant
- investment analyst
- banker



# challenges in finance.



the digitalization  
of the role



changing  
workforce



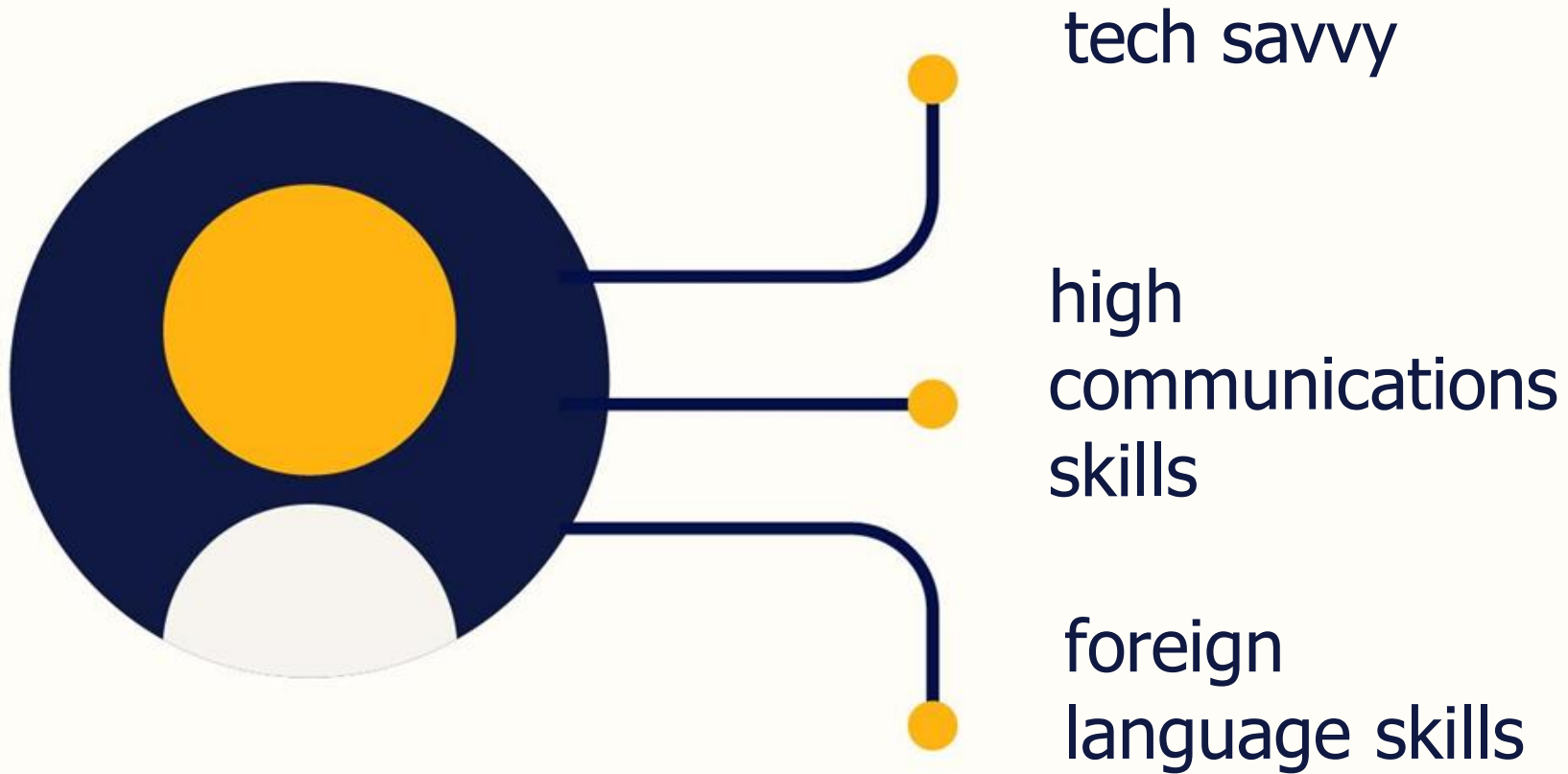
greater visibility



evolving regulations



# skills of new digital era.



# current salaries in finance & accounting.

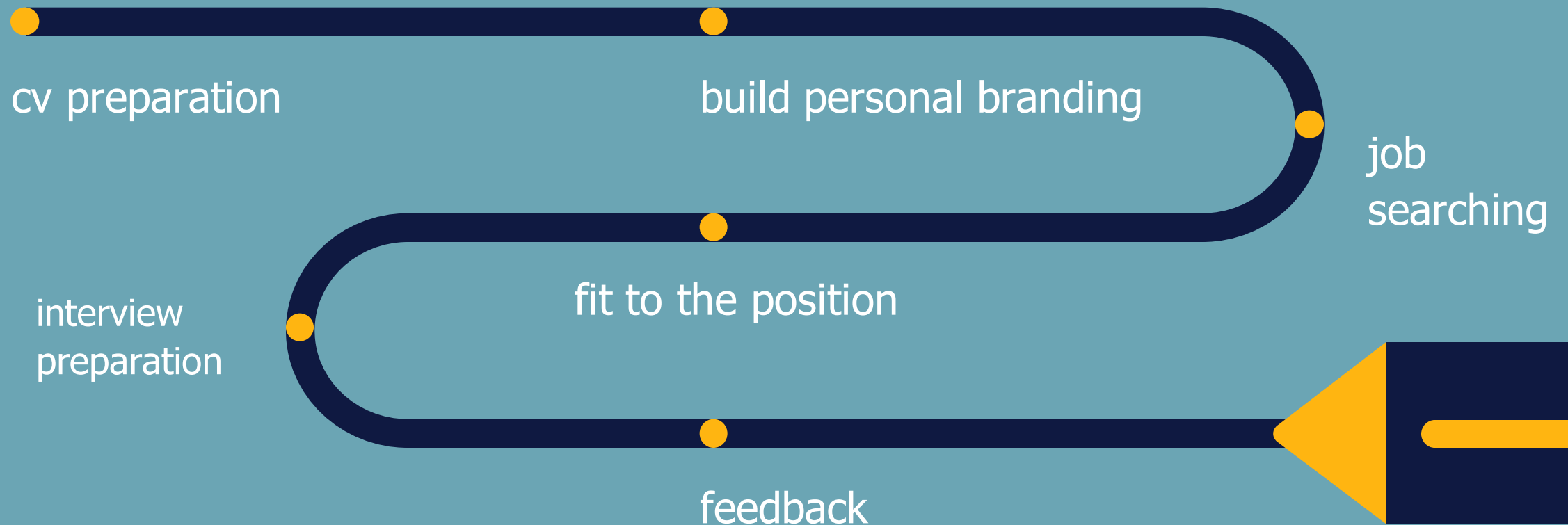
position	band bottom	band top
finance manager or director	5.000	10.000
head of relationship manager	5.000	8.000
risk manager	3.000	7.000
internal audit manager	3.000	6.000
chief accountant	2.500	5.000
finance controller	2.800	5.000
budget & reporting manager	2.700	4.500
credit manager	2.500	4.000
finance project manager	3.000	4.000
payroll manager	2.700	4.000
cost accountant	2.100	3.500
relationship manager (banking/npl)	2.200	3.500
treasurer	1.500	3.000
actuary	2.000	3.000
risk officer	2.000	2.800
payroll specialist	1.700	2.700
accountant	1.500	2.500
commercial/sales analyst	1.500	2.500
finance analyst	1.500	2.500
internal audit officer	1.600	2.500
restructuring officer/financial advisor (npl)	1.500	2.500
credit analyst	1.200	1.800
assistant accountant	900	1.500
finance clerk (invoicing, accounting, collecting, etc.)	900	1.500

base salary in EUR (14 base salaries per year)

You can download the entire HR Trends Report 2021 [here](#).

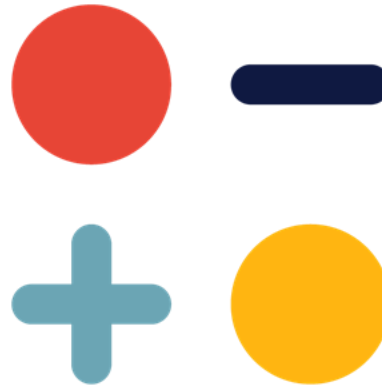


Make yourself your own **hero** and stand out.



# CV tips.

- one page cv rule
- professional photo
- tailor your cv to your personality
- keep a consistent, easily-readable form
- place the important information up-front
- highlight specific accomplishments rather than expand on every detail



- go over two pages
- unprofessional photo
- use standardized cv templates
- include long, generic objective statements
- include referees – just state they are available on request
- include salary information and expectations



Want to succeed in your next interview and land that **open job** you've been seeking? Here are some tips to help you prepare!

### **build your personal branding**

- trustworthy and credible social media profile
- expand your network via social media or alumni

### **job searching**

- job boards / agencies /company sites
- searching job ads with relevant keywords

### **fit to the position**

- understand job technical requirements
- related academic background



# interview tips.



- availability for calls & interviews
- be familiar with company details
- be yourself
- project a can-do attitude
- explain why you would be a good fit for the role

# feedback.

- ask and provide constructive feedback.
- accept or reject opportunities on time.



# How to benefit from Randstad and why you should consider it as a “Great Place” to land your dream job.

- guidelines from specialized consultants across all specialties & seniority levels
- you can make use of up-to-date available job openings in the finance and accounting field
- career opportunities from entry-level to middle and top management positions
- constructive feedback after interviews with Randstad’s specialized consultants



# finance & accounting team.



eva



katerina



tzeni



sofia



thank you!



randstad

human forward.

