

5 tips for #newways of recruiting



1. recruiting new talent

Recruiting new talent while working remotely requires #newways of working. Video interview tools can offer the support you need for the recruitment process and digital assessments. Video interview tools can help you continuously improve hiring results through more personalized, data-driven experiences. It can also help with minimizing disruption to recruitment processes/talent pipeline by virtualizing functions, and it reduces inherent bias in the recruiting process. This tool is available for all Randstad clients.

2. flexible workforce

We know you want to source new hires and onboard them as quickly and efficiently as possible. This is exactly the sort of situation in which the benefits of a flexible staffing solution become clear. Putting flexibility at the heart of your workforce planning will help you meet short-term, unforeseen challenges and scale your labor capacity up and down as you see fit. YouPlan is the perfect tool for you.

3. reskilling employees

Instead of finding new, high-demand talent to fill workforce gaps, why not reskill your own employees? You'll give them marketable talent that can be applied in different roles within your company. To facilitate a career shift, these workers may simply need technical up-skilling. Doing so with care and compassion is the value that Randstad RiseSmart, one of the Randstad services offers in any workforce reorganization effort. Randstad RiseSmart works with employees and employers to create successful outcomes during these times of transition and change.

4. temporary recruitment

When you need to fill temporary workforce gaps, finding qualified employees can be a good solution. Besides fulfilling short-term business needs, temporary employees are also engaged for their specialist competencies to drive innovation and enable skills transfer within the organization. Randstad can help you quickly find qualified employees.

dedicated recruitment partner

5.

As your dedicated recruitment partner, Randstad can help you meet short and long term talent needs, with maximum cost efficiency. We have a pool of highly-skilled professionals that you can tap into to achieve workplace flexibility, productivity and efficiency. Our team of dedicated specialists ensures that your employees or temporary employees are well taken care of, so that you can focus on activities that have a greater impact on your business. Schedule a virtual coffee with one of our consultants to see what we can do for you.

For more tips, [watch this 25-minute educational session](#) about how to organize your typically in-person sourcing, screening, recruitment and onboarding events online.